

SOQUEL CREEK WATER DISTRICT  
SALARY SCHEDULE - MONTHLY  
FIELD & OFFICE NON-MANAGEMENT EMPLOYEES  
EFFECTIVE: DECEMBER 24, 2023 (1st Pay Period 2024)  
APPROVED 12/5/2023

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accounting Specialist	\$ 5,761	\$ 6,049	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 7,990	\$ 8,150
Assistant Staff Analyst	\$ 5,761	\$ 6,049	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 7,990	\$ 8,150
Communications Specialist	\$ 5,761	\$ 6,049	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 7,990	\$ 8,150
Contracts and Customer Billing Specialist	\$ 5,761	\$ 6,049	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 7,990	\$ 8,150
Construction Inspector	\$ 6,670	\$ 7,003	\$ 7,354	\$ 7,721	\$ 8,107	\$ 8,513	\$ 8,938	\$ 9,251	\$ 9,436
Customer Service Field Technician I	\$ 4,974	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 6,348	\$ 6,665	\$ 6,899	\$ 7,037
Customer Service Field Technician II	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 6,349	\$ 6,666	\$ 6,999	\$ 7,244	\$ 7,389
Customer Service Field Crew Leader	\$ 6,254	\$ 6,567	\$ 6,895	\$ 7,240	\$ 7,602	\$ 7,982	\$ 8,381	\$ 8,674	\$ 8,848
Customer Service and Billing Technician I	\$ 4,974	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 6,348	\$ 6,665	\$ 6,899	\$ 7,037
Customer Service and Billing Technician II	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 6,349	\$ 6,666	\$ 6,999	\$ 7,244	\$ 7,389
Electrical Technician	\$ 6,579	\$ 6,908	\$ 7,253	\$ 7,616	\$ 7,997	\$ 8,397	\$ 8,816	\$ 9,125	\$ 9,308
Engineering Technician	\$ 6,670	\$ 7,003	\$ 7,354	\$ 7,721	\$ 8,107	\$ 8,513	\$ 8,938	\$ 9,251	\$ 9,436
Equipment Mechanic	\$ 5,722	\$ 6,008	\$ 6,308	\$ 6,624	\$ 6,955	\$ 7,302	\$ 7,668	\$ 7,936	\$ 8,095
Equipment/Utilities Mechanic	\$ 6,459	\$ 6,782	\$ 7,121	\$ 7,478	\$ 7,851	\$ 8,244	\$ 8,656	\$ 8,959	\$ 9,138
Instrumentation Tech/Water System Operator	\$ 6,809	\$ 7,150	\$ 7,507	\$ 7,883	\$ 8,277	\$ 8,691	\$ 9,125	\$ 9,444	\$ 9,633
Lead Electrical Instrumentation Technician	\$ 7,142	\$ 7,499	\$ 7,874	\$ 8,268	\$ 8,681	\$ 9,115	\$ 9,571	\$ 9,906	\$ 10,104
Lead Water Distribution Operator	\$ 6,633	\$ 6,965	\$ 7,313	\$ 7,679	\$ 8,063	\$ 8,466	\$ 8,889	\$ 9,201	\$ 9,385
Lead Water System Operator	\$ 7,142	\$ 7,499	\$ 7,874	\$ 8,268	\$ 8,681	\$ 9,115	\$ 9,571	\$ 9,906	\$ 10,104
Operations & Maintenance Worker	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 6,349	\$ 6,666	\$ 6,999	\$ 7,244	\$ 7,389
Public Outreach Coordinator	\$ 6,670	\$ 7,003	\$ 7,354	\$ 7,721	\$ 8,107	\$ 8,513	\$ 8,938	\$ 9,251	\$ 9,436
Senior Water Distribution Operator	\$ 5,845	\$ 6,137	\$ 6,444	\$ 6,766	\$ 7,104	\$ 7,459	\$ 7,832	\$ 8,106	\$ 8,269
Staff Analyst	\$ 6,670	\$ 7,003	\$ 7,354	\$ 7,721	\$ 8,107	\$ 8,513	\$ 8,938	\$ 9,251	\$ 9,436
Water Conservation Specialist	\$ 6,254	\$ 6,567	\$ 6,895	\$ 7,240	\$ 7,602	\$ 7,982	\$ 8,381	\$ 8,674	\$ 8,848
Water Distribution Operator I	\$ 4,541	\$ 4,768	\$ 5,006	\$ 5,257	\$ 5,520	\$ 5,796	\$ 6,085	\$ 6,298	\$ 6,424
Water Distribution Operator II	\$ 5,223	\$ 5,484	\$ 5,758	\$ 6,046	\$ 6,349	\$ 6,666	\$ 6,999	\$ 7,244	\$ 7,389
Water Quality Program Coordinator	\$ 6,670	\$ 7,003	\$ 7,354	\$ 7,721	\$ 8,107	\$ 8,513	\$ 8,938	\$ 9,251	\$ 9,436
Water Sampling Technician	\$ 6,459	\$ 6,782	\$ 7,121	\$ 7,478	\$ 7,851	\$ 8,244	\$ 8,656	\$ 8,959	\$ 9,138
Water System Operator I	\$ 5,617	\$ 5,898	\$ 6,193	\$ 6,503	\$ 6,828	\$ 7,169	\$ 7,528	\$ 7,791	\$ 7,947
Water System Operator II	\$ 6,459	\$ 6,782	\$ 7,121	\$ 7,478	\$ 7,851	\$ 8,244	\$ 8,656	\$ 8,959	\$ 9,138

Effective 12/24/23 - (1st PP 2024) COLA 5% increase over prior year

