

SOQUEL CREEK WATER DISTRICT
SALARY SCHEDULE - MONTHLY
FIELD & OFFICE NON-MANAGEMENT EMPLOYEES
EFFECTIVE: DECEMBER 15, 2019 (1st PP 2020)
Revised - February 18, 2020

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accounting Specialist	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,081	\$ 6,385	\$ 6,704	\$ 6,939	\$ 7,078
Assistant Staff Analyst	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,081	\$ 6,385	\$ 6,705	\$ 6,939	\$ 7,078
Communications Specialist	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,792	\$ 6,081	\$ 6,385	\$ 6,705	\$ 6,939	\$ 7,078
Public Outreach Coordinator	\$ 5,793	\$ 6,082	\$ 6,386	\$ 6,706	\$ 7,041	\$ 7,393	\$ 7,763	\$ 8,034	\$ 8,195
Construction Inspector	\$ 5,793	\$ 6,082	\$ 6,386	\$ 6,706	\$ 7,041	\$ 7,393	\$ 7,763	\$ 8,034	\$ 8,195
Customer Service Field Worker I	\$ 4,320	\$ 4,536	\$ 4,762	\$ 5,000	\$ 5,250	\$ 5,513	\$ 5,789	\$ 5,991	\$ 6,111
Customer Service Field Worker II	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514	\$ 5,789	\$ 6,079	\$ 6,291	\$ 6,417
Customer Service Field Crew Leader	\$ 5,431	\$ 5,703	\$ 5,988	\$ 6,287	\$ 6,602	\$ 6,932	\$ 7,278	\$ 7,533	\$ 7,684
Customer Service Representative I	\$ 3,875	\$ 4,069	\$ 4,272	\$ 4,486	\$ 4,710	\$ 4,945	\$ 5,193	\$ 5,374	\$ 5,482
Customer Service Representative II	\$ 4,447	\$ 4,669	\$ 4,903	\$ 5,148	\$ 5,405	\$ 5,675	\$ 5,959	\$ 6,168	\$ 6,291
Electrical Technician	\$ 5,714	\$ 5,999	\$ 6,299	\$ 6,614	\$ 6,945	\$ 7,292	\$ 7,657	\$ 7,925	\$ 8,083
Engineering Technician	\$ 5,793	\$ 6,082	\$ 6,386	\$ 6,706	\$ 7,041	\$ 7,393	\$ 7,763	\$ 8,034	\$ 8,195
Equipment Mechanic	\$ 4,969	\$ 5,217	\$ 5,478	\$ 5,752	\$ 6,040	\$ 6,342	\$ 6,659	\$ 6,892	\$ 7,030
Equipment/Utilities Mechanic	\$ 5,610	\$ 5,890	\$ 6,185	\$ 6,494	\$ 6,819	\$ 7,160	\$ 7,518	\$ 7,781	\$ 7,936
Water Distribution Operator I	\$ 3,944	\$ 4,141	\$ 4,348	\$ 4,565	\$ 4,793	\$ 5,033	\$ 5,285	\$ 5,470	\$ 5,579
Water Distribution Operator II	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514	\$ 5,789	\$ 6,079	\$ 6,291	\$ 6,417
Sr. Water Distribution Operator	\$ 5,076	\$ 5,330	\$ 5,596	\$ 5,876	\$ 6,170	\$ 6,478	\$ 6,802	\$ 7,040	\$ 7,181
Lead Water Distribution Operator	\$ 5,761	\$ 6,049	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 7,990	\$ 8,149
Staff Analyst	\$ 5,793	\$ 6,082	\$ 6,386	\$ 6,706	\$ 7,041	\$ 7,393	\$ 7,763	\$ 8,034	\$ 8,195
Water Conservation Specialist	\$ 5,431	\$ 5,703	\$ 5,988	\$ 6,287	\$ 6,602	\$ 6,932	\$ 7,278	\$ 7,533	\$ 7,684
Water Quality Program Coordinator	\$ 5,793	\$ 6,082	\$ 6,386	\$ 6,706	\$ 7,041	\$ 7,393	\$ 7,763	\$ 8,034	\$ 8,195
Water Sampling Technician	\$ 5,610	\$ 5,890	\$ 6,185	\$ 6,494	\$ 6,819	\$ 7,160	\$ 7,518	\$ 7,781	\$ 7,936
Operations & Maintenance Worker	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514	\$ 5,789	\$ 6,079	\$ 6,291	\$ 6,417
Water System Operator I	\$ 4,878	\$ 5,122	\$ 5,378	\$ 5,647	\$ 5,930	\$ 6,226	\$ 6,537	\$ 6,766	\$ 6,902
Water System Operator II	\$ 5,610	\$ 5,890	\$ 6,185	\$ 6,494	\$ 6,819	\$ 7,160	\$ 7,518	\$ 7,781	\$ 7,936
Water System Operator/Instrumentation Tech	\$ 5,914	\$ 6,209	\$ 6,520	\$ 6,846	\$ 7,188	\$ 7,547	\$ 7,925	\$ 8,202	\$ 8,366
Lead Water System Operator	\$ 6,203	\$ 6,513	\$ 6,838	\$ 7,180	\$ 7,539	\$ 7,916	\$ 8,312	\$ 8,603	\$ 8,775

Effective 12/15/19 - (1st PP 2020) COLA 3%