

SOQUEL CREEK WATER DISTRICT  
**2017 SALARY SCHEDULE - MONTHLY**  
FIELD & OFFICE NON-MANAGEMENT EMPLOYEES  
EFFECTIVE: JANUARY 1, 2017

*Updated 07/01/17 with Revised Job Title - Communications Program Specialist*

<b>Compensation Steps</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Accounting Specialist	\$ 4,530	\$ 4,757	\$ 4,995	\$ 5,244	\$ 5,507	\$ 5,782	\$ 6,071	\$ 6,283	\$ 6,409
Assistant Staff Analyst	\$ 4,530	\$ 4,757	\$ 4,995	\$ 5,245	\$ 5,507	\$ 5,782	\$ 6,071	\$ 6,284	\$ 6,409
<i>Communications Specialist</i>	\$ 5,245	\$ 5,507	\$ 5,783	\$ 6,072	\$ 6,376	\$ 6,694	\$ 7,029	\$ 7,275	\$ 7,421
Public Outreach Coordinator	\$ 5,245	\$ 5,507	\$ 5,783	\$ 6,072	\$ 6,376	\$ 6,694	\$ 7,029	\$ 7,275	\$ 7,421
Construction Inspector	\$ 5,245	\$ 5,507	\$ 5,783	\$ 6,072	\$ 6,376	\$ 6,694	\$ 7,029	\$ 7,275	\$ 7,421
Construction/Maintenance Worker I	\$ 3,571	\$ 3,750	\$ 3,937	\$ 4,134	\$ 4,341	\$ 4,558	\$ 4,785	\$ 4,953	\$ 5,052
Construction/Maintenance Worker II	\$ 4,107	\$ 4,313	\$ 4,528	\$ 4,755	\$ 4,993	\$ 5,242	\$ 5,504	\$ 5,697	\$ 5,811
Customer Service Field Worker I	\$ 3,911	\$ 4,107	\$ 4,312	\$ 4,528	\$ 4,754	\$ 4,992	\$ 5,242	\$ 5,425	\$ 5,534
Customer Service Field Worker II	\$ 4,107	\$ 4,313	\$ 4,528	\$ 4,755	\$ 4,993	\$ 5,242	\$ 5,504	\$ 5,697	\$ 5,811
Customer Service Field Crew Leader	\$ 4,918	\$ 5,164	\$ 5,422	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,591	\$ 6,821	\$ 6,958
Customer Service Representative I	\$ 3,509	\$ 3,684	\$ 3,868	\$ 4,062	\$ 4,265	\$ 4,478	\$ 4,702	\$ 4,867	\$ 4,964
Customer Service Representative II	\$ 4,027	\$ 4,228	\$ 4,439	\$ 4,661	\$ 4,894	\$ 5,139	\$ 5,396	\$ 5,585	\$ 5,697
Electrical Technician	\$ 5,174	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	\$ 7,176	\$ 7,319
Engineering Technician	\$ 5,245	\$ 5,507	\$ 5,783	\$ 6,072	\$ 6,376	\$ 6,694	\$ 7,029	\$ 7,275	\$ 7,421
Equipment Mechanic	\$ 4,499	\$ 4,724	\$ 4,961	\$ 5,209	\$ 5,469	\$ 5,743	\$ 6,030	\$ 6,241	\$ 6,366
Field Crew Leader	\$ 4,918	\$ 5,164	\$ 5,422	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,591	\$ 6,821	\$ 6,958
Operations & Maintenance Worker	\$ 4,107	\$ 4,313	\$ 4,528	\$ 4,755	\$ 4,993	\$ 5,242	\$ 5,504	\$ 5,697	\$ 5,811
Sr. Construction/Maintenance Worker	\$ 4,596	\$ 4,826	\$ 5,067	\$ 5,321	\$ 5,587	\$ 5,866	\$ 6,159	\$ 6,375	\$ 6,502
Staff Analyst	\$ 5,245	\$ 5,507	\$ 5,783	\$ 6,072	\$ 6,376	\$ 6,694	\$ 7,029	\$ 7,275	\$ 7,421
Water Conservation Specialist	\$ 4,918	\$ 5,164	\$ 5,422	\$ 5,693	\$ 5,978	\$ 6,277	\$ 6,591	\$ 6,821	\$ 6,958
Water Quality Program Coordinator	\$ 5,245	\$ 5,507	\$ 5,783	\$ 6,072	\$ 6,376	\$ 6,694	\$ 7,029	\$ 7,275	\$ 7,421
Water Sampling Technician	\$ 5,080	\$ 5,334	\$ 5,600	\$ 5,880	\$ 6,174	\$ 6,483	\$ 6,807	\$ 7,046	\$ 7,186
Water System Operator I	\$ 4,417	\$ 4,638	\$ 4,870	\$ 5,114	\$ 5,369	\$ 5,638	\$ 5,920	\$ 6,127	\$ 6,249
Water System Operator II	\$ 5,080	\$ 5,334	\$ 5,600	\$ 5,880	\$ 6,174	\$ 6,483	\$ 6,807	\$ 7,045	\$ 7,186
Water System Operator/Instrumentation Tech	\$ 5,355	\$ 5,622	\$ 5,904	\$ 6,199	\$ 6,509	\$ 6,834	\$ 7,176	\$ 7,427	\$ 7,576
Customer Service Representative II-"Y-Rated"									\$ 6,204

Effective 01/01/17 COLA .036