

SOQUEL CREEK WATER DISTRICT
2016 SALARY SCHEDULE - MONTHLY
FIELD & OFFICE NON-MANAGEMENT EMPLOYEES
EFFECTIVE: DECEMBER 20, 2015
Revised 11/8/16

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Accounting Specialist	\$ 4,373	\$ 4,591	\$ 4,821	\$ 5,062	\$ 5,315	\$ 5,581	\$ 5,860	\$ 6,065
Assistant Staff Analyst	\$ 4,373	\$ 4,592	\$ 4,821	\$ 5,062	\$ 5,315	\$ 5,581	\$ 5,860	\$ 6,065
Communication/GIS Program Asst.	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 7,022
Public Outreach Coordinator	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 7,022
Construction Inspector	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 7,022
Construction/Maintenance Worker I	\$ 3,447	\$ 3,619	\$ 3,800	\$ 3,990	\$ 4,190	\$ 4,399	\$ 4,619	\$ 4,781
Construction/Maintenance Worker II	\$ 3,965	\$ 4,163	\$ 4,371	\$ 4,590	\$ 4,819	\$ 5,060	\$ 5,313	\$ 5,499
Customer Service Field Worker I	\$ 3,775	\$ 3,964	\$ 4,162	\$ 4,371	\$ 4,589	\$ 4,819	\$ 5,059	\$ 5,237
Customer Service Field Worker II	\$ 3,965	\$ 4,163	\$ 4,371	\$ 4,590	\$ 4,819	\$ 5,060	\$ 5,313	\$ 5,499
Customer Service Field Crew Leader	\$ 4,747	\$ 4,984	\$ 5,234	\$ 5,495	\$ 5,770	\$ 6,059	\$ 6,362	\$ 6,584
Customer Service Representative I	\$ 3,387	\$ 3,556	\$ 3,734	\$ 3,921	\$ 4,117	\$ 4,322	\$ 4,539	\$ 4,697
Customer Service Representative II	\$ 3,887	\$ 4,081	\$ 4,285	\$ 4,499	\$ 4,724	\$ 4,960	\$ 5,209	\$ 5,391
Electrical Technician	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,692	\$ 6,926
Engineering Technician	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 7,022
Equipment Mechanic	\$ 4,343	\$ 4,560	\$ 4,788	\$ 5,028	\$ 5,279	\$ 5,543	\$ 5,820	\$ 6,024
Field Crew Leader	\$ 4,747	\$ 4,984	\$ 5,234	\$ 5,495	\$ 5,770	\$ 6,059	\$ 6,362	\$ 6,584
Operations & Maintenance Worker	\$ 3,965	\$ 4,163	\$ 4,371	\$ 4,590	\$ 4,819	\$ 5,060	\$ 5,313	\$ 5,499
Sr. Construction/Maintenance Worker	\$ 4,436	\$ 4,658	\$ 4,891	\$ 5,136	\$ 5,393	\$ 5,662	\$ 5,945	\$ 6,153
Staff Analyst	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 7,022
Water Conservation Specialist	\$ 4,747	\$ 4,984	\$ 5,234	\$ 5,495	\$ 5,770	\$ 6,059	\$ 6,362	\$ 6,584
Water Quality Program Coordinator	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154	\$ 6,462	\$ 6,785	\$ 7,022
Water Sampling Technician	\$ 4,903	\$ 5,148	\$ 5,406	\$ 5,676	\$ 5,960	\$ 6,258	\$ 6,571	\$ 6,800
Water System Operator I	\$ 4,264	\$ 4,477	\$ 4,701	\$ 4,936	\$ 5,183	\$ 5,442	\$ 5,714	\$ 5,914
Water System Operator II	\$ 4,903	\$ 5,148	\$ 5,406	\$ 5,676	\$ 5,960	\$ 6,258	\$ 6,571	\$ 6,801
Water System Operator/Instrumentation Tech	\$ 5,169	\$ 5,427	\$ 5,698	\$ 5,983	\$ 6,283	\$ 6,597	\$ 6,926	\$ 7,169
Customer Service Representative II-"Y-Rated"								

Effective 12/20/15 COLA .026

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Step 9

\$	6,186
\$	6,187
\$	7,163
\$	7,163
\$	7,163
\$	4,876
\$	5,609
\$	5,341
\$	5,609
\$	6,716
\$	4,791
\$	5,499
\$	7,065
\$	7,163
\$	6,144
\$	6,716
\$	5,609
\$	6,276
\$	7,163
\$	6,716
\$	7,163
\$	6,937
\$	6,032
\$	6,937
\$	7,312
\$	6,204