

SOQUEL CREEK WATER DISTRICT  
 SALARY SCHEDULE - MONTHLY  
 FIELD & OFFICE NON-MANAGEMENT EMPLOYEES  
 EFFECTIVE: DECEMBER 16, 2018 (1st PP 2019)  
 REVISED: 12/04/18

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accounting Specialist	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	\$ 6,199	\$ 6,509	\$ 6,737	\$ 6,872
Assistant Staff Analyst	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	\$ 6,200	\$ 6,509	\$ 6,737	\$ 6,872
Communications Specialist	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 6,836	\$ 7,178	\$ 7,536	\$ 7,800	\$ 7,956
Public Outreach Coordinator	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 6,836	\$ 7,178	\$ 7,536	\$ 7,800	\$ 7,956
Construction Inspector	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 6,836	\$ 7,178	\$ 7,536	\$ 7,800	\$ 7,956
Water Distribution Worker I	\$ 3,829	\$ 4,020	\$ 4,221	\$ 4,432	\$ 4,654	\$ 4,887	\$ 5,131	\$ 5,310	\$ 5,417
Water Distribution Worker II	\$ 4,404	\$ 4,624	\$ 4,855	\$ 5,098	\$ 5,353	\$ 5,621	\$ 5,902	\$ 6,108	\$ 6,230
Customer Service Field Worker I	\$ 4,194	\$ 4,403	\$ 4,624	\$ 4,855	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,817	\$ 5,933
Customer Service Field Worker II	\$ 4,404	\$ 4,624	\$ 4,855	\$ 5,098	\$ 5,353	\$ 5,621	\$ 5,902	\$ 6,108	\$ 6,230
Customer Service Field Crew Leader	\$ 4,404	\$ 4,624	\$ 4,855	\$ 5,098	\$ 5,353	\$ 5,621	\$ 5,902	\$ 6,108	\$ 6,230
Customer Service Representative I	\$ 3,762	\$ 3,950	\$ 4,148	\$ 4,355	\$ 4,573	\$ 4,801	\$ 5,041	\$ 5,218	\$ 5,322
Customer Service Representative II	\$ 4,317	\$ 4,533	\$ 4,760	\$ 4,998	\$ 5,248	\$ 5,510	\$ 5,786	\$ 5,988	\$ 6,108
Electrical Technician	\$ 5,547	\$ 5,824	\$ 6,116	\$ 6,421	\$ 6,743	\$ 7,080	\$ 7,434	\$ 7,694	\$ 7,848
Engineering Technician	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 6,836	\$ 7,178	\$ 7,536	\$ 7,800	\$ 7,956
Equipment Mechanic	\$ 4,824	\$ 5,065	\$ 5,319	\$ 5,585	\$ 5,864	\$ 6,157	\$ 6,465	\$ 6,691	\$ 6,825
Equipment/Utilities Mechanic	\$ 5,447	\$ 5,719	\$ 6,005	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299	\$ 7,554	\$ 7,704
Lead Water Distribution Worker	\$ 5,273	\$ 5,537	\$ 5,814	\$ 6,104	\$ 6,409	\$ 6,730	\$ 7,066	\$ 7,314	\$ 7,460
Operations & Maintenance Worker	\$ 4,404	\$ 4,624	\$ 4,855	\$ 5,098	\$ 5,353	\$ 5,621	\$ 5,902	\$ 6,108	\$ 6,230
Sr. Water Distribution Worker	\$ 4,928	\$ 5,174	\$ 5,433	\$ 5,705	\$ 5,990	\$ 6,289	\$ 6,604	\$ 6,835	\$ 6,972
Staff Analyst	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 6,836	\$ 7,178	\$ 7,536	\$ 7,800	\$ 7,956
Water Conservation Specialist	\$ 5,273	\$ 5,537	\$ 5,814	\$ 6,104	\$ 6,409	\$ 6,730	\$ 7,066	\$ 7,314	\$ 7,460
Water Quality Program Coordinator	\$ 5,624	\$ 5,905	\$ 6,200	\$ 6,510	\$ 6,836	\$ 7,178	\$ 7,536	\$ 7,800	\$ 7,956
Water Sampling Technician	\$ 5,446	\$ 5,719	\$ 6,005	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299	\$ 7,554	\$ 7,704
Water System Operator I	\$ 4,736	\$ 4,973	\$ 5,222	\$ 5,483	\$ 5,757	\$ 6,045	\$ 6,347	\$ 6,569	\$ 6,701
Water System Operator II	\$ 5,446	\$ 5,719	\$ 6,005	\$ 6,305	\$ 6,620	\$ 6,951	\$ 7,299	\$ 7,554	\$ 7,705
Water System Operator/Instrumentation Tech	\$ 5,741	\$ 6,028	\$ 6,330	\$ 6,646	\$ 6,979	\$ 7,327	\$ 7,694	\$ 7,963	\$ 8,122
Customer Service Representative II-"Y-Rated"									\$ 6,204

Effective 12/16/18 - (1st PP 2019) COLA .044

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