

SOQUEL CREEK WATER DISTRICT
2018 SALARY SCHEDULE - MONTHLY
FIELD & OFFICE NON-MANAGEMENT EMPLOYEES
EFFECTIVE: JANUARY 1, 2018
REVISED: 7/17/18

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Accounting Specialist	\$ 4,653	\$ 4,885	\$ 5,129	\$ 5,386	\$ 5,655	\$ 5,938	\$ 6,235	\$ 6,453	\$ 6,582
Assistant Staff Analyst	\$ 4,653	\$ 4,885	\$ 5,130	\$ 5,386	\$ 5,655	\$ 5,938	\$ 6,235	\$ 6,453	\$ 6,582
Communications Specialist	\$ 5,387	\$ 5,656	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,471	\$ 7,621
Public Outreach Coordinator	\$ 5,387	\$ 5,656	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,471	\$ 7,621
Construction Inspector	\$ 5,387	\$ 5,656	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,471	\$ 7,621
Water Distribution Worker I	\$ 3,667	\$ 3,851	\$ 4,043	\$ 4,245	\$ 4,458	\$ 4,681	\$ 4,915	\$ 5,087	\$ 5,188
Water Distribution Worker II	\$ 4,218	\$ 4,429	\$ 4,651	\$ 4,883	\$ 5,127	\$ 5,384	\$ 5,653	\$ 5,851	\$ 5,968
Customer Service Field Worker I	\$ 4,017	\$ 4,218	\$ 4,429	\$ 4,650	\$ 4,883	\$ 5,127	\$ 5,383	\$ 5,572	\$ 5,683
Customer Service Field Worker II	\$ 4,218	\$ 4,429	\$ 4,651	\$ 4,883	\$ 5,127	\$ 5,384	\$ 5,653	\$ 5,851	\$ 5,968
Customer Service Field Crew Leader	\$ 5,051	\$ 5,303	\$ 5,569	\$ 5,847	\$ 6,139	\$ 6,446	\$ 6,769	\$ 7,005	\$ 7,146
Customer Service Representative I	\$ 3,603	\$ 3,784	\$ 3,973	\$ 4,171	\$ 4,380	\$ 4,599	\$ 4,829	\$ 4,998	\$ 5,098
Customer Service Representative II	\$ 4,135	\$ 4,342	\$ 4,559	\$ 4,787	\$ 5,027	\$ 5,278	\$ 5,542	\$ 5,736	\$ 5,850
Electrical Technician	\$ 5,313	\$ 5,579	\$ 5,858	\$ 6,151	\$ 6,458	\$ 6,781	\$ 7,120	\$ 7,370	\$ 7,517
Engineering Technician	\$ 5,387	\$ 5,656	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,471	\$ 7,621
Equipment Mechanic	\$ 4,621	\$ 4,852	\$ 5,095	\$ 5,349	\$ 5,617	\$ 5,898	\$ 6,193	\$ 6,409	\$ 6,537
Equipment/Utilities Mechanic	\$ 5,217	\$ 5,478	\$ 5,752	\$ 6,039	\$ 6,341	\$ 6,658	\$ 6,991	\$ 7,236	\$ 7,380
Lead Water Distribution Worker	\$ 5,051	\$ 5,303	\$ 5,569	\$ 5,847	\$ 6,139	\$ 6,446	\$ 6,769	\$ 7,005	\$ 7,146
Operations & Maintenance Worker	\$ 4,218	\$ 4,429	\$ 4,651	\$ 4,883	\$ 5,127	\$ 5,384	\$ 5,653	\$ 5,851	\$ 5,968
Sr. Water Distribution Worker	\$ 4,720	\$ 4,956	\$ 5,204	\$ 5,464	\$ 5,737	\$ 6,024	\$ 6,326	\$ 6,547	\$ 6,678
Staff Analyst	\$ 5,387	\$ 5,656	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,471	\$ 7,621
Water Conservation Specialist	\$ 5,051	\$ 5,303	\$ 5,569	\$ 5,847	\$ 6,139	\$ 6,446	\$ 6,769	\$ 7,005	\$ 7,146
Water Quality Program Coordinator	\$ 5,387	\$ 5,656	\$ 5,939	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,471	\$ 7,621
Water Sampling Technician	\$ 5,217	\$ 5,478	\$ 5,752	\$ 6,039	\$ 6,341	\$ 6,658	\$ 6,991	\$ 7,236	\$ 7,380
Water System Operator I	\$ 4,537	\$ 4,763	\$ 5,002	\$ 5,252	\$ 5,514	\$ 5,790	\$ 6,079	\$ 6,292	\$ 6,418
Water System Operator II	\$ 5,217	\$ 5,478	\$ 5,751	\$ 6,039	\$ 6,341	\$ 6,658	\$ 6,991	\$ 7,236	\$ 7,380
Water System Operator/Instrumentation Tech	\$ 5,499	\$ 5,774	\$ 6,063	\$ 6,366	\$ 6,684	\$ 7,019	\$ 7,370	\$ 7,628	\$ 7,780
Customer Service Representative II-"Y-Rated"									\$ 6,204

Effective 01/01/18 COLA .027