

SOQUEL CREEK WATER DISTRICT  
 SALARY SCHEDULE - MONTHLY  
 MID MANAGEMENT EMPLOYEES  
 EFFECTIVE DECEMBER 16, 2018 (1st PP 2019)  
 Revised: 7/16/19

<b>Compensation Steps</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Assistant Engineer I	\$ 6,028	\$ 6,329	\$ 6,646	\$ 6,978	\$ 7,327	\$ 7,693	\$ 8,078	\$ 8,360	\$ 8,528
Assistant Engineer II	\$ 6,927	\$ 7,274	\$ 7,637	\$ 8,019	\$ 8,420	\$ 8,841	\$ 9,283	\$ 9,608	\$ 9,800
Associate Civil Engineer	\$ 8,518	\$ 8,944	\$ 9,391	\$ 9,861	\$ 10,354	\$ 10,872	\$ 11,415	\$ 11,815	\$ 12,051
Customer Service Supervisor	\$ 6,859	\$ 7,202	\$ 7,562	\$ 7,940	\$ 8,337	\$ 8,753	\$ 9,191	\$ 9,513	\$ 9,703
Customer Service Field Supervisor	\$ 6,393	\$ 6,713	\$ 7,049	\$ 7,401	\$ 7,771	\$ 8,160	\$ 8,568	\$ 8,867	\$ 9,045
Executive Secretary/Board Clerk	\$ 5,631	\$ 5,912	\$ 6,208	\$ 6,518	\$ 6,844	\$ 7,186	\$ 7,545	\$ 7,810	\$ 7,966
Field Supervisor	\$ 6,393	\$ 6,713	\$ 7,049	\$ 7,401	\$ 7,771	\$ 8,160	\$ 8,568	\$ 8,867	\$ 9,045
GIS Analyst	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 8,106	\$ 8,511	\$ 8,809	\$ 8,985
Human Resources Technician	\$ 5,241	\$ 5,503	\$ 5,778	\$ 6,067	\$ 6,370	\$ 6,688	\$ 7,023	\$ 7,269	\$ 7,414
Management Analyst	\$ 6,351	\$ 6,669	\$ 7,003	\$ 7,353	\$ 7,720	\$ 8,106	\$ 8,512	\$ 8,809	\$ 8,986
Operations Supervisor	\$ 7,113	\$ 7,469	\$ 7,842	\$ 8,234	\$ 8,646	\$ 9,079	\$ 9,532	\$ 9,866	\$ 10,063
Supervising Accountant	\$ 7,416	\$ 7,787	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,286	\$ 10,492
Water Resources Planner-Limited Term	\$ 6,351	\$ 6,669	\$ 7,002	\$ 7,352	\$ 7,720	\$ 8,106	\$ 8,511	\$ 8,809	\$ 8,985

Effective 12/16/18 - (1st PP 2019) COLA .044

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