

SOQUEL CREEK WATER DISTRICT
2016 SALARY SCHEDULE - MONTHLY
MID MANAGEMENT EMPLOYEES
EFFECTIVE DECEMBER 20, 2015
Revised 4/19/16

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Engineer I	\$ 5,426	\$ 5,698	\$ 5,983	\$ 6,282	\$ 6,596	\$ 6,926	\$ 7,272	\$ 7,527	\$ 7,677
Assistant Engineer II	\$ 6,236	\$ 6,548	\$ 6,876	\$ 7,219	\$ 7,580	\$ 7,959	\$ 8,357	\$ 8,650	\$ 8,823
Associate Civil Engineer	\$ 7,669	\$ 8,052	\$ 8,455	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,636	\$ 10,849
Customer Service Supervisor	\$ 6,175	\$ 6,483	\$ 6,807	\$ 7,148	\$ 7,505	\$ 7,880	\$ 8,274	\$ 8,564	\$ 8,735
Executive Secretary/Board Clerk	\$ 5,069	\$ 5,322	\$ 5,589	\$ 5,868	\$ 6,161	\$ 6,469	\$ 6,793	\$ 7,031	\$ 7,171
Field Supervisor	\$ 5,756	\$ 6,043	\$ 6,346	\$ 6,663	\$ 6,996	\$ 7,346	\$ 7,713	\$ 7,983	\$ 8,143
GIS Analyst	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,619	\$ 6,950	\$ 7,297	\$ 7,662	\$ 7,930	\$ 8,089
Human Resources Technician	\$ 4,718	\$ 4,954	\$ 5,201	\$ 5,462	\$ 5,735	\$ 6,021	\$ 6,322	\$ 6,544	\$ 6,675
<i>Management Analyst - (New 4/19/16)</i>	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,619	\$ 6,950	\$ 7,298	\$ 7,663	\$ 7,931	\$ 8,089
Operations Supervisor	\$ 6,404	\$ 6,724	\$ 7,060	\$ 7,413	\$ 7,784	\$ 8,173	\$ 8,582	\$ 8,882	\$ 9,060
Supervising Accountant	\$ 6,676	\$ 7,010	\$ 7,361	\$ 7,729	\$ 8,115	\$ 8,521	\$ 8,947	\$ 9,260	\$ 9,445
Assoc Manager Special Projects	\$ 7,669	\$ 8,052	\$ 8,455	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,636	\$ 10,849

Effective 12/20/15 COLA .026

1.026