

SOQUEL CREEK WATER DISTRICT  
 SALARY SCHEDULE - MONTHLY  
 MID MANAGEMENT EMPLOYEES  
 EFFECTIVE DECEMBER 15, 2019 (1st PP 2020)  
 REVISED EFFECTIVE JANUARY 22, 2020

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Engineer I	\$ 6,209	\$ 6,519	\$ 6,845	\$ 7,187	\$ 7,546	\$ 7,924	\$ 8,320	\$ 8,611	\$ 8,783
Assistant Engineer II	\$ 7,135	\$ 7,492	\$ 7,866	\$ 8,260	\$ 8,673	\$ 9,106	\$ 9,562	\$ 9,896	\$ 10,094
Associate Civil Engineer	\$ 8,774	\$ 9,212	\$ 9,673	\$ 10,157	\$ 10,664	\$ 11,198	\$ 11,758	\$ 12,169	\$ 12,412
Customer Service Supervisor	\$ 7,064	\$ 7,418	\$ 7,788	\$ 8,178	\$ 8,587	\$ 9,016	\$ 9,467	\$ 9,798	\$ 9,994
Customer Service Field Supervisor	\$ 6,585	\$ 6,915	\$ 7,260	\$ 7,623	\$ 8,004	\$ 8,405	\$ 8,825	\$ 9,134	\$ 9,316
Executive Secretary/Board Clerk	\$ 5,799	\$ 6,089	\$ 6,394	\$ 6,714	\$ 7,049	\$ 7,402	\$ 7,772	\$ 8,044	\$ 8,205
Field Supervisor	<del>\$ 6,585</del>	<del>\$ 6,914</del>	<del>\$ 7,260</del>	<del>\$ 7,623</del>	<del>\$ 8,004</del>	<del>\$ 8,404</del>	<del>\$ 8,825</del>	<del>\$ 9,133</del>	<del>\$ 9,316</del>
GIS Analyst	\$ 6,542	\$ 6,869	\$ 7,212	\$ 7,573	\$ 7,951	\$ 8,349	\$ 8,766	\$ 9,073	\$ 9,255
Human Resources Technician	\$ 5,398	\$ 5,668	\$ 5,951	\$ 6,249	\$ 6,561	\$ 6,889	\$ 7,234	\$ 7,487	\$ 7,636
Management Analyst	\$ 6,542	\$ 6,869	\$ 7,213	\$ 7,573	\$ 7,952	\$ 8,349	\$ 8,767	\$ 9,074	\$ 9,255
Operations Supervisor	<del>\$ 7,327</del>	<del>\$ 7,693</del>	<del>\$ 8,078</del>	<del>\$ 8,482</del>	<del>\$ 8,906</del>	<del>\$ 9,351</del>	<del>\$ 9,818</del>	<del>\$ 10,162</del>	<del>\$ 10,365</del>
<b>Operations &amp; Maintenance Supervisor</b>	<b>\$ 7,680</b>	<b>\$ 8,064</b>	<b>\$ 8,467</b>	<b>\$ 8,890</b>	<b>\$ 9,335</b>	<b>\$ 9,801</b>	<b>\$ 10,292</b>	<b>\$ 10,652</b>	<b>\$ 10,865</b>
Supervising Accountant	\$ 7,638	\$ 8,020	\$ 8,421	\$ 8,842	\$ 9,284	\$ 9,749	\$ 10,236	\$ 10,594	\$ 10,806
Water Resources Planner-Limited Term	\$ 6,542	\$ 6,869	\$ 7,212	\$ 7,573	\$ 7,951	\$ 8,349	\$ 8,766	\$ 9,073	\$ 9,255

Effective 12/15/19 - (1st PP 2020) COLA 3%