

SOQUEL CREEK WATER DISTRICT
 SALARY SCHEDULE - MONTHLY
 MANAGEMENT EMPLOYEES
 EFFECTIVE DECEMBER 16, 2018 (1st PP 2019)
REVISED: 7/1/19

Compensation Steps	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Conservation/CS Field Manager	\$ 9,423	\$ 9,894	\$ 10,389	\$ 10,909	\$ 11,454	\$ 12,027	\$ 12,628	\$ 13,070	13,201
Engineering Manager/Chief Engineer	\$ 10,366	\$ 10,884	\$ 11,428	\$ 11,999	\$ 12,599	\$ 13,229	\$ 13,891	\$ 14,377	14,521
Financial/Business Services Mgr	\$ 9,423	\$ 9,894	\$ 10,389	\$ 10,909	\$ 11,454	\$ 12,027	\$ 12,628	\$ 13,070	13,201
Human Resources Mgr	\$ 9,423	\$ 9,894	\$ 10,389	\$ 10,909	\$ 11,454	\$ 12,027	\$ 12,628	\$ 13,070	13,201
Operations & Maintenance Manager	\$ 9,423	\$ 9,894	\$ 10,389	\$ 10,909	\$ 11,454	\$ 12,027	\$ 12,628	\$ 13,070	13,201
Manager of Special Projects & Commu	\$ 9,423	\$ 9,894	\$ 10,389	\$ 10,909	\$ 11,454	\$ 12,027	\$ 12,628	\$ 13,070	13,201

Effective 12/16/2018 - (1st PP 2019) COLA .044
 1.044

Effective 7/1/2019 - Add 9th Step - Negotiated Agreement effective 8/1/17 - 7/31/21

General Manager	\$ 18,037
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