

SOQUEL CREEK WATER DISTRICT  
 SALARY SCHEDULE - MONTHLY  
 MANAGEMENT EMPLOYEES  
 EFFECTIVE DECEMBER 15, 2019 (1st PP 2020)

Revised: 2/18/2020

<b>Compensation Steps</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Conservation/CS Field Manager	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,236	\$ 11,798	\$ 12,388	\$ 13,007	\$ 13,462	\$ 13,597
Engineering Manager/Chief Engineer	\$ 10,677	\$ 11,210	\$ 11,771	\$ 12,359	\$ 12,977	\$ 13,626	\$ 14,308	\$ 14,808	\$ 14,956
Financial/Business Services Mgr	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,236	\$ 11,798	\$ 12,388	\$ 13,007	\$ 13,462	\$ 13,597
Human Resources Mgr	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,236	\$ 11,798	\$ 12,388	\$ 13,007	\$ 13,462	\$ 13,597
Operations & Maintenance Manager	\$ 9,706	\$ 10,191	\$ 10,701	\$ 11,236	\$ 11,798	\$ 12,388	\$ 13,007	\$ 13,462	\$ 13,597
<b>Manager of Special Projects &amp; Communications</b>	<b>\$ 10,677</b>	<b>\$ 11,210</b>	<b>\$ 11,771</b>	<b>\$ 12,359</b>	<b>\$ 12,977</b>	<b>\$ 13,626</b>	<b>\$ 14,308</b>	<b>\$ 14,808</b>	<b>\$ 14,956</b>

Effective 12/15/19 - (1st PP 2020) COLA 3%

1.030

<b>General Manager</b>	<b>\$ 18,578</b>
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